

Learning and Career Pathway

Support Worker

SCQF Level 6

- SVQ Level - 2 Social Services (Children & Young People) or Playwork
- NC Early Education & Childcare
- Foundation Apprenticeship

SVQ Level 2 meets SSSC registration requirements for Support Workers.

This is a good starting point for entry into a career in ELC.

Practitioner

SCQF Level 7

- SVQ Level 3 - Social Services (Children & Young People) or Playwork
- HNC Childhood Practice
- Modern Apprenticeship

SVQ Level 3 meets SSSC registration requirements for Practitioners.

You can progress to SVQ Level 4 or the BA Childhood Practice.

Senior Practitioner

SCQF Level 8

- SVQ Level 4 - Social Services (Children and Young People) or Playwork
- HND Childhood Practice
- PDA Childhood Practice

There is not a SSSC registration category for Senior Practitioner but this role develops leadership and management skills.

You can progress to the PDA or BA Childhood Practice

Manager

SCQF Level 9

- BA Childhood Practice
- PDA Childhood Practice

The BA / PDA Childhood Practice meet the SSSC registration requirements for Manager.

Progression to Masters (Med) in Childhood practice is possible from here.

ELC Academy

We have created an Early Learning & Childcare Academy as the go to place to get information about training opportunities and job vacancies in the sector. The site gives more detail on the opportunities, essential skills, qualities, and abilities we need from our new workforce.

For more information on pathways into Early Learning and Childcare please visit the Early Learning and Childcare Academy site ELCAcademy.scot



Early Learning & Childcare Academy

A Career in Early Learning & Childcare



Working in collaboration



Why Choose ELC?

People who work in ELC provide care, education and support for children before they start school in a variety of ways - often through nurseries or childminding. It's an interesting and varied job and you will be making a difference to children's lives every day.

If you want to work in a fun, active and creative environment ELC is for you!

It's not just about building sandcastles - it's about building futures.

Think you'll just be making dens? You'll be helping brains to make millions of connections.

You won't just be glitter painting - you'll be helping little futures to shine!

We want the best people for the job - of all ages and backgrounds, both male and female.

If you recognise these qualities in yourself - find out more about a career in ELC!

- Caring
- Enthusiastic
- Good communication and literacy skills
- Lots of energy
- Keen to learn



The Future ELC Workforce

An increase in Scottish Government funded ELC places means ambitious plans to almost double the ELC workforce by 2020. Aberdeen City, Aberdeenshire, and Moray councils are working together to increase routes in to the profession so we have a high quality workforce nurturing our youngest learners by 2020 and beyond.

Working in Early Learning & Childcare is a great opportunity - it gives you the opportunity to shape children's lives, and progress your career at the same time, we think it's one of the best jobs in the world!

Routes into ELC

Training options for ELC are varied and flexible including;

Foundation apprenticeships: which you can complete while still at school

Modern apprenticeships: you can start up until the age of 25.

Vocational: on-the-job training - you can achieve your qualification and earn a wage at the same time.

College based learning: part or full time - delivered both at college and on placement.

You can start in ELC in whatever way best suits you.

Employability

With so many jobs opening up in ELC there has never been a better time to start out as a **Childminder, Support Worker or ELC Practitioner** with the opportunity to progress to **Nursery Manager** or even **Owner**.

The skills you will develop and what you learn from the children you work with makes an ELC career an exciting one. Working as part of a team can be rewarding and fulfilling when you see children develop, making every day a special one.

If you want to feel empowered that you're making a difference - find out more at the ELC Academy.

